



Larry Hollar is an author, public speaker and president of Hollar Seeds in Rocky Ford, Colorado. Mr. Hollar has worked in his family's seed company since the age of five. A family business veteran who has lived through the agony of firing a loved one, the misgivings of family-business succession, and the uncertainty of hiring a son-in-law, Larry still believes in family business.

His family-owned business began in 1950 and is entering its third generation of family leadership. Mr. Hollar is the author of "Keep Your Business Close....and Your Family Closer – Building on the Inherent Strengths of Family Businesses".



Larry Hause is a family business attorney at the leading firm of Fredrikson & Byron and an expert on issues of family business ownership, governance and management. He is a founding member of The Family Business Alliance, a multidisciplinary group of professionals that provides customized consulting to families in business together and is a co-founder and teacher of [The Board School](#), a class dedicated to helping owners, directors and managers of family and closely-held businesses make their boards and their succession and transition plans effective.

A graduate of South Dakota State University and the University of Nebraska-Lincoln College of Law, JD, Larry grew up in a family business and is devoted to working with family and business systems and how those systems interact; the effect those systems have on the family members, the business, and the stakeholders of the family and business; and how families can identify and accomplish goals held by the family and the business within the dynamics of those interacting systems.



DONALD L. HEYNE is President of Capital Retention, Inc., a company that provides guidance to business owners in the development of Business Succession Plans.

Don has won many industry awards for sales and leadership, including the Governor's Award for Philanthropic planning in the State of Nebraska. He has been a platform speaker at many insurance company conventions and state life underwriter meetings and has written many articles for company magazines and industry trade journals.

Don is married and splits his work activity between the three state areas around Sioux Falls, South Dakota and Phoenix, Arizona area.



Pam Hilber, PhD, LP, graduated from the University of North Dakota with her Masters in Counseling and Doctorate in Counseling Psychology. She comes to Avera EAP with executive management experience and over ten years of clinical experience.

Currently, she serves as a management consultant and EAP Psychologist and Trainer with expertise in the development and presentation of training programs including leadership skills, stress management, conflict, communication styles, balancing work and family and teambuilding.



Ty Inglis , a partner at Eide Bailly, has 21 years of experience providing traditional and nontraditional services, such as business valuation, buy/sell agreements, compensation and employee reviews, business policy, forecasts and projections, to clients in varies industries.

Ty has his Bachelor of Science in Accounting from the University of South Dakota and is a Certified Public Accountant in South Dakota, Minnesota and Montana.



Cary Tutelman has been a family business consultant and owner of CJT Company since 1981. Over the years, he has helped dozens of family businesses move through transitions by focusing on the complicated web of family, management and organizational issues. He is a recognized expert in managing complex, multi-generational projects. Cary helped found the Center for Family Enterprise at the University of St. Thomas and taught in St. Thomas' MBA program.

